



བགྲིས་བརྗོད་བརྒྱུད་འབྲེལ་ཚད་འཛིན།།

Tashi InfoComm Limited

JOB DESCRIPTION

Job Title	Software Developer	Report to	Head, SDU
Department/ Unit	Software Development Unit	Supervises	None
Purpose of the Department/ unit: Software Development Unit (SDU) provides end-to-end software solutions for organizations including application development & integration, system deployment, quality assurance & testing, and overall Project Management in an effort to help organizations build and implement the best solutions for their business needs.			
Brief duties and responsibilities: Under the supervision of the Head, a Software Developer shall carry out following duties and responsibilities: <ul style="list-style-type: none">• Design, build, test, and deploy software applications and features• Carry software products through the software development life cycle (SDLC)• Write clean, concise, and efficient code• Manage code documentation and version control• Work in an agile environment to release software on a regular schedule• Troubleshoot and debug software• Work with business analysts to define software requirements• Take ownership of products and respond to production issues• Perform other duties as assigned			
Working conditions: Software developer will be stationed at TICL's Software Development Unit (SDU) office located at Babesa, and will be provided with office amenities such as laptop, desk and chair, mobile data to carry out his/ her work. While SDU follows flexible working hours, the employee is expected to ensure assigned works are completed on time. In exceptional circumstances, the employee may need to work overtime, outside of normal hours, or on weekends and holidays.			
Essential Qualification / Education: Bachelors Degree - BE/BTech CS/IT, Bsc. CS/ IT/ BCA, or other closely related IT qualifications			
Desired Qualification / Education: NA			
Essential Experience: NA			
Essential Training: NA			
Job related skills and abilities: Applicants possessing experience in areas as described below will be given preference. <ul style="list-style-type: none">• Knowledge of at least one programming language (e.g., Java, C#, C++)• Knowledge of at least one scripting language such as Python, Ruby, PHP, or JavaScript• Working knowledge of OOP, data structures, algorithms, and computer science fundamentals• Back-end development knowledge• Version control with Git• Strong problem-solving and communication skills• Good working knowledge of the Linux operating system			

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Personal attributes: <ul style="list-style-type: none">• Strong strategic problem-solving and interpersonal skills• Highly organized with excellent time management – able to multitask and balance priorities.• High level of personal initiative and the ability to work well in a dynamic environment• Eager to learn and adapt to new technologies.• Good attitude, punctual, responsive and proactive		
Job Location	Thimphu	
Employment Nature	Regular	
Grade	P step 13	
Date of joining	Will be informed via telephonic call	
Remuneration	First year of service excluding probation period: Pay Scale: Nu. 28,190 - 705 - 35,328 Basic salary: Nu. 28,190.00 Medical Allowance: Nu. 2,349.00 Provident Fund: Nu. 2,819.00 Corporate Allowance: Nu. 11,981.00 Communication Allowance: Nu.750.00 Gross Salary: Nu. 46,089.00	Second year of service: Basic salary: Nu. 28,895.00 Medical Allowance: Nu. 2,408.00 Provident Fund: Nu. 2,890.00 Corporate Allowance: Nu. 23,962.00 Communication Allowance: Nu. 750.00 Gross Salary: Nu. 58,905.00
	Note: <ul style="list-style-type: none">• Salary packages from 3rd year onward shall change based on Service Rules and Regulations of TICL 2008.• Fresh candidates are eligible to apply	
Other allowances and benefits	Other allowances and benefits like gratuity, leave, Leave Travel Concession, leave encashment, bonus, insurance, staff welfare and mobile data shall be applicable as per the Service Rules and Regulations of TICL 2008.	